

# RSVP of Dane County

*...where volunteers make a difference*



## **Retired and Senior Volunteer Program & Foster Grandparent Program 2022 Annual Report**

### **Back Together Again**



**RSVP Turns 50!**

## **RSVP...where volunteers make a difference**

The theme for this 2022 annual report is *Back Together Again!* This past year was very special as we celebrated RSVP's 50<sup>th</sup> Anniversary, capped off with a wonderful volunteer appreciation event on October 6<sup>th</sup>! After three years of not being able to hold our annual volunteer appreciation event due to the pandemic, it felt so good to celebrate together!

Highlights from our 50<sup>th</sup> Anniversary Year:

- In December 2021, RSVP volunteers were interviewed for seven RSVP videos produced in 2022 to showcase our programs in new marketing and recruitment efforts throughout the year. Please see the new RSVP website, [www.rsvpdane.org](http://www.rsvpdane.org), with links to these videos.
- In May, RSVP of Dane County received the 2022 Governor's Service Award for AmeriCorps Seniors Program of the Year. "Founded in 1972, RSVP of Dane County has grown into one of the largest RSVP programs in the nation. RSVP of Dane County AmeriCorps Seniors volunteers have contributed over 8 million service hours to Dane County over the last 50 years."
- During the summer, RSVP Bus Buddy Trips were reinstated. We were able to hold five trips, helping older adults achieve more independence and mobility.
- In October we celebrated RSVP's 50<sup>th</sup> Anniversary by holding a volunteer appreciation event at The Fields Reserve in Stoughton. Two hundred forty volunteers, volunteer station representatives, funders, and sponsors attended this special celebration. Proclamations and congratulatory letters were received from the State of Wisconsin, Dane County, City of Madison, legislators, and public officials.
- RSVP contracted with The People Company to perform a Diversity, Equity, Inclusion, and Anti-Racism (DEIAR) Assessment. The People Company conducted this assessment in December 2022 through individual interviews, focus group sessions, and a survey to volunteers and staff. Focus Group participants included RSVP volunteers, Senior Center/ Outreach Services staff, and community members. Results of this assessment with their suggestions (DEIAR Report 1/31/23) were presented to the Diversity Committee, Board, and Staff in March of 2023. RSVP's Diversity Committee will be working with the RSVP Board to create a new strategic plan that includes new equity recommendations from this report.
- Looking back at 2022, more volunteers were able to serve (1,211 in 2022 compared to 1,021 in 2021). We welcomed 260 new volunteers including a Group Projects/ Homeworker volunteer who signed up two weeks before her 102<sup>nd</sup> birthday! We appreciate the many ways RSVP and FGP volunteers helped others during the pandemic. We thank all our volunteers who were able to serve safely.

Margie Zutter, Executive Director

***"(Volunteer) Service is one of the most underrecognized antidotes to loneliness...(It) reaffirms to ourselves that we have value to add to the world." - U.S. Surgeon General Vivek H. Murthy***

# **HISTORY, MISSION, VISION, AND INCLUSION STATEMENT**

## **HISTORY**

In 1969, the Retired and Senior Volunteer Program (RSVP) was created as a national volunteer program under the Administration on Aging as part of the Older Americans Act. In 1971, eleven programs were launched, and they became part of the national volunteer agency ACTION (now the Corporation for National and Community Service--AmeriCorps Seniors programs.)

In 1972, we became the first RSVP program in Wisconsin and then in 2000, added a Foster Grandparent Program (FGP). Today, 170,000 AmeriCorps Seniors volunteers in RSVP, FGP, and Senior Companion programs serve nationwide. With over 1,200 volunteers, RSVP of Dane County is one of the largest AmeriCorps Seniors programs in the United States.

## **MISSION**

To make a positive impact in the community by recruiting volunteers 55 and older to help deliver priority services to people of all ages, providing Dane County with a valuable resource.

RSVP seeks to:

- ◆ utilize the skills, knowledge, and life experiences of people who are retired, helping them to lead healthy, productive lives;
- ◆ respond to increasing requests for volunteers to help meet critical needs;
- ◆ increase the variety of volunteer opportunities;
- ◆ provide opportunities for intergenerational projects and age-integrated activities;
- ◆ plan programming in cooperation with the groups, agencies and institutions with which it is involved, as needed and requested;
- ◆ involve volunteers in planning and decision-making on community programs, boards, and committees;
- ◆ increase public awareness concerning contributions and needs of people age 55 and older, and improve the image of aging.

## **VISION**

RSVP aspires to build and expand a community-wide network of volunteers and organizations that unite compassionate, experienced adults with meaningful and fulfilling service opportunities, which enrich the lives of the volunteers while enhancing support for people in need.

## **INCLUSION STATEMENT**

RSVP is committed to a culture of inclusion and connectedness. RSVP volunteers and staff come from many backgrounds, and this makes us stronger. Individual differences, life experiences, knowledge, innovation, self-expression, and talent that our volunteers contribute, represent the service and compassion we offer our community.



# BOARD and COMMITTEE MEMBERS

## BOARD OF DIRECTORS

**Richard R. Hoffman**, President  
Retired, Stoughton Bank Executive

**Jane Bannerman**  
Retired, College Library, UW-  
Madison

**Isabel Hubbard**  
Retired, Educator

**Deborah Speckmann**, Vice President  
Retired, Employee Trust Funds  
Employee

**Karen M. Cunningham**  
Retired, U.S. Department of the  
Interior

**LuAnn Paepke**  
Retired, State of Wisconsin FGP  
Coordinator

**Kelly Krein**, Secretary  
Student Government Advisor, UW-  
Madison

**Carroll Heideman**  
Retired, MMSD Teacher

**Mary Stamstad**  
Retired, RSVP of Dane County

**Jack Anderson**, Treasurer  
Retired, University Teaching

**Melvin Hinton**  
Teacher, Performing Artist,  
Radio Host

**Muriel Whiteagle-Lee**  
Volunteer with Ho-Chunk Nation  
Tribal Advisory Board

**James G. Jenkins**, Immediate Past  
President  
Retired, State of Wisconsin

**Tom Howells**  
Retired, Wisconsin Motor Carriers  
Association

Terms Ended in 2022:  
**Donna Montgomery**  
**Tom Krauskopf**

## RSVP COMMITTEES

### Board Committees:

Assessment

Development

Diversity

Executive

Financial Oversight  
and Planning

Grants

Marketing

Nominating

Personnel

Recognition

### Support Committees and Subcommittees:

TRIAD Conference Planning

West Madison Triad

Verona Triad

FGP Advisory Council

## RSVP COMMITTEE MEMBERS

**Jack Anderson, Jane Bannerman,  
Christine Beatty, Amber  
Bormann, Diana Camargo, Karen  
Cunningham, Mary Dwyer,  
Luanne Fax, Lea Gough, Kevin  
Gould, Carroll Heideman, Melvin  
Hinton, Dick Hoffman, Tom  
Howells, Isabel Hubbard, Jim  
Jenkins, Margaret Jensen, Alison  
Koelsch, Tom Krauskopf, Kelly  
Krein, Sandy Kreul, Bernie  
Kowalchuk, Gene Kundert, Rick  
Larson, Beverly Maddrell, Donna  
Montgomery, Ellen Nelson, Peggy  
Nolan, Mary Odell, Larry Orr, Pat  
Osborn, LuAnn Paepke, Mike  
Plautz, Harold Sabot, Dorothy  
Schappel, Deborah Speckmann,  
Mary Stamstad, Luann Williams,  
Laura Whitmore, Peggy York**



## WHO WE ARE/VOLUNTEERS IN SERVICE

RSVP seeks to utilize the skills, knowledge, and life experiences of older adults, helping them lead healthy, productive lives while making a positive impact in the community. RSVP volunteers provide direct service, helping a wide variety of public and nonprofit organizations in Dane County. What makes RSVP so unique? Volunteers are personally interviewed and matched with appropriate assignments that meet their time, interest, and lifestyle needs, as well as skills required by community agencies. We also provide regular follow-up to ensure volunteer satisfaction. Survey results indicate that over 94% of RSVP volunteers feel their volunteer work keeps them active, and that they have a more positive outlook because they help their community.

### 2022 Volunteers in Service

**Total volunteer hours: 143,211**

This is the equivalent of a 69-person workforce dedicated to serving thousands of Dane County residents in need! Our volunteer hours are valued at over \$4 million using data reported by the Independent Sector ([www.independentsector.org](http://www.independentsector.org)).

Total volunteers reporting hours: 1,211

Gender: 30.5% Male, 69.5% Female

### Number of Volunteers by Age

Honorary	104	8.7%
Age 55-59	53	4.4%
Age 60-69	280	23.4%
Age 70-79	514	43.1%
Age 80-84	146	12.2%
Age 85+	98	8.2%

*"I feel the drivers are there to help because they want to and not because they have to. My driver...was helpful, courteous, friendly, and a pleasure to talk to. I felt safe with her."*

- RSVP Passenger

### Number of Volunteers by Community

Belleville - 74
Black Earth - 10
Blue Mounds - 3
Brooklyn - 15
Cambridge - 4
Cottage Grove - 17
Cross Plains - 21
Dane - 3
Deerfield - 6
DeForest - 59
Lodi - 6
Madison/Monona/Fitchburg - 363
McFarland - 56
Marshall - 7
Mazomanie - 8
Middleton - 106
Mt. Horeb - 30
New Glarus - 7
Oregon - 89
Stoughton - 52
Sun Prairie - 52
Verona - 66
Waunakee - 98
Windsor - 7
Other Communities - 36
Total Volunteers - 1,211

Total volunteers recruited  
in 2022: 260



# Community Connections and Bus Buddy Program

Community Connections volunteers extend agency services in nonprofit and public agencies throughout Dane County. RSVP matches a wide variety of volunteer opportunities with the skills and interests of volunteers.

**375 Volunteers**

**48 Volunteer  
Stations**

**32,148 Hours**

*"Volunteering helped counter-balance the effects of stress, loneliness, and anxiety. It made me happy and gave me a sense of doing good for others, and the more I volunteered, the happier I was." – RSVP Volunteer*

## Bus Buddy and Bus Buddy Tours

Volunteers teach other older adults, individually or in groups, how to achieve more independence and mobility by using the Madison Metropolitan Bus System.



**3 Bus Buddy  
Volunteers**

**1 Volunteer  
Station**

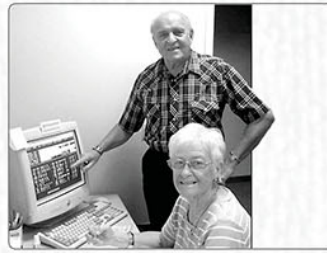
**5 Bus Buddy  
Trips**

**25 Participants**

**86 Hours**



## COMMUNITY IMPACT



## Group Projects/ Homeworkers

RSVP's Group Projects & Homeworker volunteers share their knitting, crocheting, and sewing talents to create quilts, shawls, afghans, and other items of warmth like hats, mittens, and scarves. Volunteers also handcraft tote bags, walker and wheelchair bags, baby blankets and baby apparel, fidget quilts, and so many other helpful, specialty items that are distributed to local nonprofit and public agencies, who in turn share them with people in need of all ages.

**267 Volunteers**

**10 Volunteer  
Stations**

**73,894 Hours**

**16,165 Items Distributed**

**5,751 Pounds of  
Recycled Donated  
Materials**

**66 Recipient Agencies**

*"Remarkably, no matter the state of the world, the volunteers in our group have remained strong and active in their crafting. They inspire me with their talents and keep me going when I feel down. The kindness and self-determination that they show is refreshing and enduring. We're going to be around for quite some time."*  
- RSVP Group Projects Volunteer





# Foster Grandparent Program

Foster Grandparents volunteer 5-40 hours/week in Dane County schools, preschools, and ReachDane HeadStart sites, helping children improve academic and social skills directed at school success. During the COVID-19 pandemic, Foster Grandparents have become Postcard Penpals with kindergartners in a Madison school, recorded stories for Dane County students to use as literacy learning, and started a Movie Club and a Book Club to learn new things and combat isolation. In a safe and virtual format, Foster Grandparents have continued with inservice training and attended presentations on topics of diversity, health, and scientific topics. Income-eligible volunteers age 55 and older receive a tax-free stipend, meal, and travel reimbursement.

**16 Volunteers**

**6 Volunteer Stations**

**Stations**

**10,366 Hours**



*"The biggest benefit was practicing our writing skills. Writing is a hard skill for 5/6 year olds. Another benefit was writing a grandparent type person. Some students do not have or communicate with their grandparents. It was a huge plus!" - Pen Pal Program Teacher*

*"Students were able to practice their writing skills in a meaningful, engaging way. They also were able to build relationships with someone through writing, helping them find purpose in their learning." - Pen Pal Program Teacher*



## COMMUNITY IMPACT



## Intergenerational

The Intergenerational Program connects older adults with children and youth in Dane County. Intergenerational volunteers work with students across Dane County, volunteering as tutors, computer buddies, guest speakers, and as support to students in the classroom. Intergenerational volunteers also work with children at various community nonprofit organizations in Dane County.

*"I wanted to thank you for all the help you gave me during the school year in Algebra 2. You helped me solve problems in much easier ways and I know for a fact that I wouldn't have succeeded in the class if it weren't for you. You also showed me that my grade in the class didn't define my success beyond high school." – Student*

**93 Volunteers**

**10 Volunteer Stations**

**2,493 Hours**

## COMMUNITY IMPACT



## Driver Services/ VHV Drivers

Volunteer drivers provide help that promotes independent living for Dane County Seniors, 60 years and older, and Veterans of any age, through four different programs.

### Vets Helping Vets

Veteran Drivers provide rides to veterans and their immediate family members of any age.

### Home Delivered Meals

Drivers deliver noon hour meals to seniors and veterans in Dane County communities outside Madison/Monona to help them maintain access to healthy, nutritious meals.

### Food Bridge

Drivers are paired with a senior living in Madison or Monona who is low-income and homebound, to shop for and deliver groceries from area food pantries to them on a regular basis.

**562 Volunteers**

**14 Volunteer  
Stations**

**23,944 Hours**

*"I have enjoyed meeting these wonderful volunteer drivers. I almost look forward to my medical appointments." - RSVP Passenger*



*"Keeps me going. I couldn't get to 98% of my clinic and hospital appointments since I don't drive and am alone. Thank you that work at RSVP. We need you!" - RSVP Passenger*

### Driver Escort

Drivers provide rides to Dane County residents, 60 years and older, to medical and other important appointments.

### Driver Escort

- **3,495 rides for 634 passengers**
- **140,129 meals delivered to 1,734 frail elderly**
- **297,291 miles of driving**
- **Helped 2,368 older adults remain independent and in their homes longer**

### Vets Helping Vets

- **891 Vets rides for 248 passengers**



## COMMUNITY IMPACT



### Triad

**Local  
Triads  
Cottage Grove  
Verona  
West Madison**

**12 Volunteers**

**1 Volunteer  
Station**

**282 Hours**

**20 Programs**

**884 Participants**

Triad brings together older adults, law enforcement, and the community at-large to promote safety and reduce the fear of crime. Providing information about personal safety and crime prevention is vital to our mission. Volunteers are a key element in our success. The 2021 Triad Conference planned and organized by our committee of volunteers provided nearly 1,400 hours of safety education to older adults and professionals working with older adults around the state.

### **RSVP of Dane County receives the 2022 Governor's Service Award - AmeriCorps Seniors Program of the Year!**

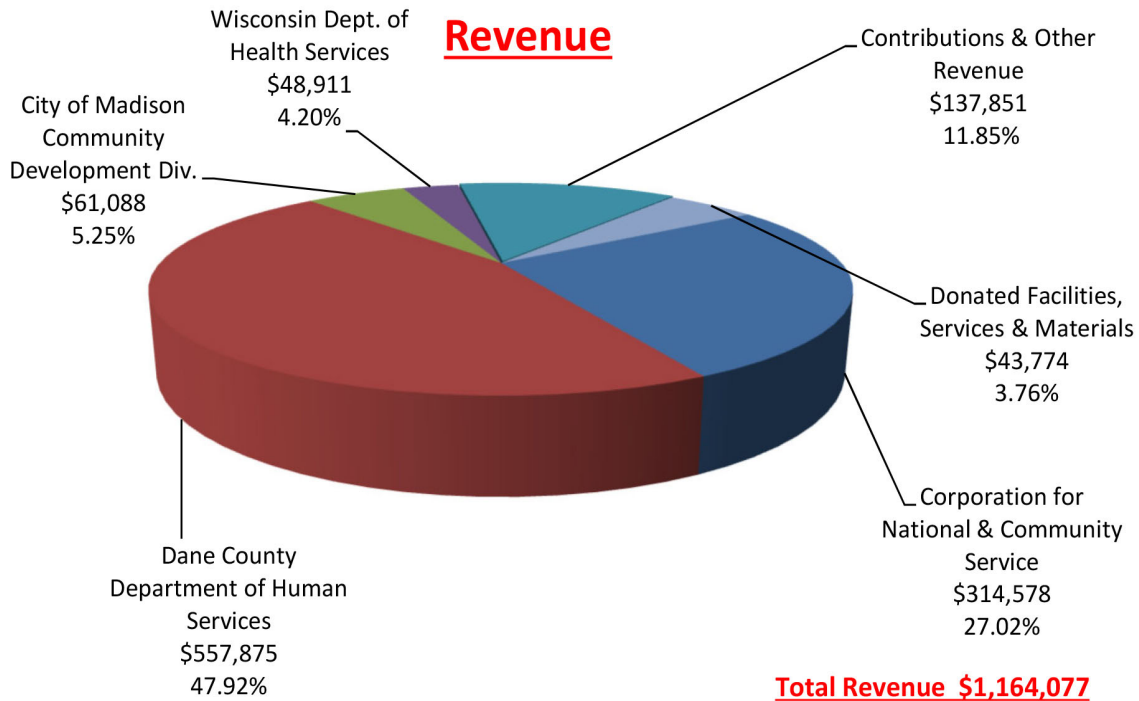


# FINANCIALS

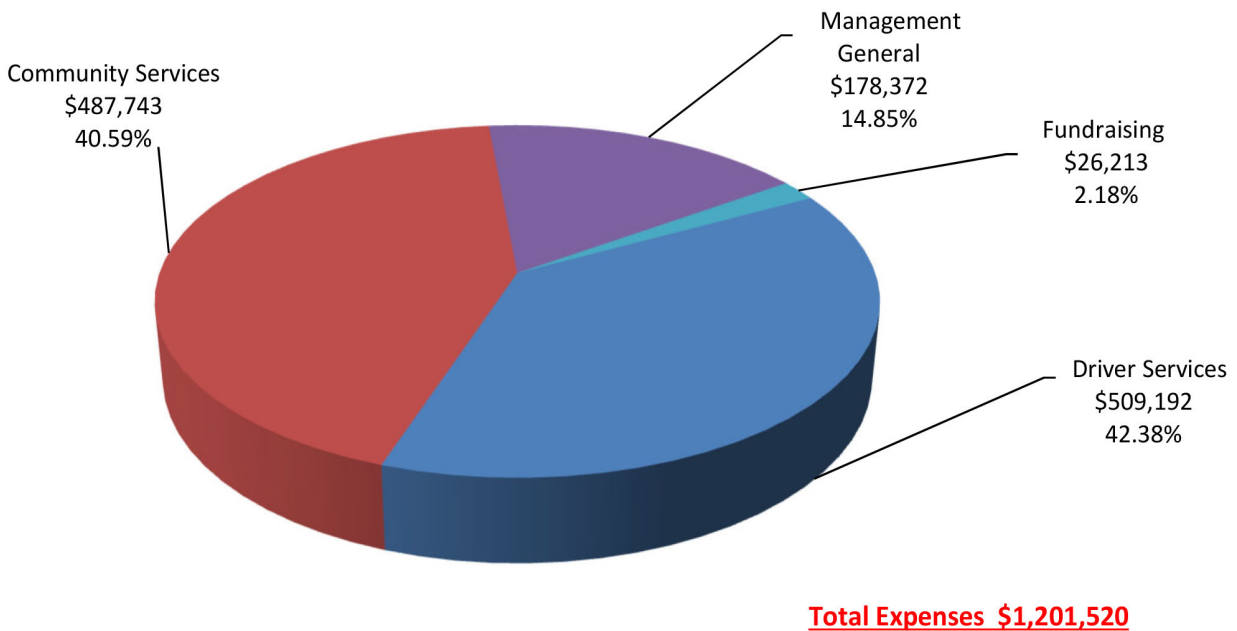
## RSVP OF DANE COUNTY, INC

### 2022 FINANCIAL REPORT - OPERATIONS ONLY

#### Revenue



#### EXPENSES



**Excess of Revenue Over Expenses -Operations (\$37,443)**

Legacy Fund: 12/31/2022 Balance	\$1,176,604
MCF Fund	\$35,457
Rent Stabilization Fund	\$436,989

The Legacy Fund provides 3.5% to 4% of the year-end balance annually as needed to support, personnel, facility and equipment costs, to enhance volunteer programs, to foster new programs, to provide grant matching funds, and to assist with short-term cash flow needs.

The Rent Stabilization Fund, consisting of the contribution from the sale of the CSCI Building in 2017, assists with increased rental expenses as needed.

**Audited financial report of Operations and Invested Funds provided upon request.**



## GIVING STATEMENT

Thank you to all who support RSVP of Dane County. We are grateful for all the individuals, community groups, corporations, and funders who have helped RSVP volunteers respond to community needs through a 2022 contribution. Due to space constraints, only gifts of \$100 or more are recognized here. We also thank our many in-kind donors who help sustain our programs. All donors are listed in RSVP News Notes.

There are several ways to make a contribution to RSVP:

**Annual Fund, Memorials and Tributes:** Volunteers, family members, and friends can be recognized through a tribute or memorial listed in *RSVP News Notes*, our quarterly newsletter.

**Sweepstakes:** An annual fundraising appeal with a chance to win a prize!

**Tony Farina Endowment Fund:** This permanent endowment fund was created in 1998 to support RSVP volunteer programs. You may make your gift directly to RSVP of Dane County, Inc. or to the Madison Community Foundation by noting your contribution is for the Tony Farina Endowment Fund for RSVP.

**Heideman Endowed Fund for Staff Compensation:** This fund was created in 2007 to provide program and support staff with a minimal salary increase during difficult economic times. You may make your gift directly to RSVP by noting your contribution is for the Heideman Endowed Fund.

**Legacy Fund:** By including a planned gift in your estate plan, you help to ensure that RSVP will have the financial support to continue its programs for future generations. You also make a lasting, powerful statement to family and friends about your values and encourage others to share in your vision.

**In-Kind Gifts:** RSVP welcomes in-kind contributions such as program supplies, volunteer appreciation gifts, and office equipment or supplies.

In the 40<sup>th</sup> Anniversary year, the **Leadership Circle**, formed in 2008, was restructured to recognize a range of cumulative individual contribution levels. There are now more than 100 people who have made significant financial contributions over time. These contributions have been so important, enabling RSVP to maintain and even expand some services in spite of our challenging economic years. *“Never in my wildest imaginings did I think that my small donations could ever be counted as significant. But small efforts over time really do add up and now I find myself a member of RSVP’s Leadership Circle!”*

In 2015, RSVP received significant planned gifts from the Eileen Erb Trust, and the Dave Stucki Individual Retirement Account, establishing a Legacy Fund. Our **Legacy Circle** recognizes our friends and supporters whose generous donations will help us meet the ever-growing demands for our services in the future.

Would you like to provide for RSVP of Dane County as part of your legacy? You might designate RSVP as a beneficiary in a will, trust, insurance policy, or investment. Please talk to your legal or financial advisor. For more information, you may also contact Executive Director Margie Zutter at (608) 663-7536.



# DONORS

## 2022 MAJOR FUNDERS

AmeriCorps Seniors (Corporation for  
National and Community Service)  
City of Madison Community Development  
Division  
Dane County Department of  
Human Services  
WI Department of Health Services

## LEGACY CIRCLE

Jack and Donna Anderson  
Kathryn S. Arndt  
Bill Arthur  
Holly Brassington  
Eileen Erb Trust\*  
George A. Fait Family Trust\*  
Rose Mary Feltzkowski  
Kevin Gould  
Carroll Heideman  
Isabel Hubbard  
Roland Krogstad\*  
Harold and Donna Sabot  
Dave Stucki\*  
Dick Sweet\*  
Margie and Keith Zutter

\* In Remembrance

## LEADERSHIP CIRCLE

### Diamond Level - \$10,000+ cumulative

Leroy Adler  
Jack and Donna Anderson  
Michael J. and Barbara Foley  
Kevin Gould and Nancy Baillies  
Carroll Heideman  
Margaret Jensen  
Thomas and Margie Krauskopf  
Kit-Yin Ling  
Rita\* and Reiny Meihsner  
Michael and Marita Menard  
Jack and Patricia Mitchell  
Mary Odell  
Harold Sabot  
Mary Stamstad  
Dawn Stucki  
Tom and Kathy Thousand  
Margie and Keith Zutter

### Platinum Level - \$8,000 - \$9,999

Wayne and Barbara Halverson  
Thomas and Ann Duter

### Gold Level - \$5,000 - \$7,999 cumulative

James and Sue Jenkins

Donald and Audrey Kasper\*  
Mick and Lu Maier  
Daniel and Robin McCarthy  
Judy Olson  
Doris Schroeder  
Barbara and Morris Schoenberg  
John and Carmen Skilton  
Richard and Marcia Taugher  
Dave and Helen Tetzlaff  
William Wiedenbeck  
David and Julie Worzala

### Silver Level - \$2,000 - \$4,999 cumulative

Judith Amacker  
Bill Arthur  
John Betthauser  
Holly Brassington  
Trudy Brule  
Charles and Joanne Bunge  
Arnold and Donna Chandler  
Karen Cunningham  
Lou Ceil Dahlen  
Jenny Dahm  
Peg Davey  
Richard T. Dewitt  
James and Kathy Esser  
Arnold and Diane Evenson  
Grant Gelhar  
Tom and Muriel Howells  
Lee and Mary Ihlenfeldt  
Kim and John Jensen  
Carol and Richard Karls  
Alison Koelsch  
Monna Kolbe  
Kelly Krein  
Frederick Kruger  
Robert Lenz  
Virginia Logsdon  
Georgiana Luecker  
Lucile McFee  
John and Donna Montgomery  
Dale Nordeen\*  
Kim and Mark Pilgrim  
Patrick Reidy  
Ron and Cathy Rotter  
Jean Rush  
Ron and Ann Semmann  
Charles and Kay Spelbring  
Tim and Lori Stadelman  
Robert and Pat Thomasgard  
Bob and Jeanne Topel  
Sandy L. Turk  
John Woodford  
Judy Zvara

### Single Year \$1,000+

Lori Stoneking Cunningham  
James Johnston  
Barbara McNaughton

## ANNUAL FUND - Friends of RSVP

## PATRON

### (\$500-\$999)

June and Steven Bennett  
Patricia Bjorgaard  
Rodney Huebner  
Sharon Olle  
Wendy Reichel  
Richard Riesen

## SPONSOR

### (\$250-\$499)

Joan Burns  
Nancy Crossfield  
Lydia Haynes  
Isabel Hubbard  
Diana Jost  
Lori and Dick Kalnicky  
John and Pat Perkins  
Jim J. Vanevenhoven  
Katelyn Zutter

## ADVOCATE

### (\$100-\$249)

Julie L. Allen  
Brian Alme  
Dean and Kristi Anderson  
Ron and Bev Anderson  
Mel Bankes  
Jane Bannerman  
Jim and Molly Berry  
Stephen and Ellen Blitz  
Mary Frances Brown  
Karen and Jerry Cook  
Jame and June Dalton  
Patrick Dreyer  
Jane Eisner  
Deborah Emerson  
Bob and Pat Fessenden  
Pam Gallagher  
Ronald Goral  
Linda and Herman Green  
Linda L. Harrison  
Kathleen Heimann  
Florence P. Hellenbrand  
Tom and Muriel Howells

(continued on page 14)

## DONORS

(continued from page 13)  
 Lorrie and John Hylkema  
 Bridget Jost  
 Dolores H. Kahl  
 Melissa Kepner and James Adney  
 Mikel and Sharon Kezer  
 Charlie Kiddy  
 Janet Kleiboer  
 Mark Kolan  
 Robert and Gail Korb  
 Sherry Krantz  
 John Kuech  
 Greg and Ann Landry  
 Ilene Lawson  
 Mike Lovejoy  
 Barbara J. Marten  
 Peter and Susan McNaughton  
 Ebby Melahn  
 Sharifa S. Merchant  
 Jack Meyer  
 Mike and Sue Mohoney  
 Joyce Morrison  
 Steven C. and Linda L. Muller  
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 Ann M. White  
 James and Ellen Williamson  
 Dennis and Pat Wood  
 Loretta Zinkel  
 Katelyn Zutter

**RSVP also expresses its sincere appreciation to the Donors who contributed up to \$99 during 2022 but due to space constraints could not be listed. All donors are listed in RSVP News Notes.**



**RSVP appreciates donors who contributed through the United Way of Dane County State Employees Campaign.**

### GRANTS

Alliant Energy Foundation  
 Endres Manufacturing Company  
 Foundation  
 The Evjue Foundation  
 Madison South Rotary Foundation

Middleton VFW Post 8216  
 Stoughton Area Community Foundation

### CORPORATE EVENT AND PROGRAM SPONSORS

Madison Gas & Electric  
 UW Health, Unity Point Health -  
 Meriter & Quartz  
 WPS Health Solutions  
 Custer Financial Services  
 Mike and Barbara Foley  
 Hooper Foundation  
 SSM Health at Home  
 Stoughton Area Community Foundation  
 TDS Telecom  
 US Bank  
 Corporate Business Systems  
 Group Health Cooperative  
 Herb Kohl Philanthropies  
 Sub-Zero Wolf Foundation  
 Wegner CPAs

### BUSINESSES PROVIDING HOME - DELIVERED MEAL DRIVERS

RSVP Driver Services salutes the following businesses for encouraging their employees to serve as Home Delivered Meal Drivers:  
 Placon  
 BMO Bank  
 Lake Ridge Bank

### TRIAD CONFERENCE SPONSORS

AARP Wisconsin  
 Old National Bank

***“The Area Agency on Aging and the entire aging network of service providers could not provide the level of services needed to older adults without RSVP volunteers. This has been true since the inception of home delivered meals, congregate meals, driver escorted medical rides, cooperative education regarding elder abuse through Triad volunteers, foster grandparents, and intergenerational opportunities with youth in our schools. Their involvement is even more critical today.” - Area Agency on Aging March 24, 2022, letter of support for the Governor’s Service Award***

# RSVP OF DANE COUNTY STAFF

## RSVP STAFF

**Margie Zutter**  
Executive Director

**Steve Jaeschke**  
Driver Services Manager

**Mike Thomsen**  
TRIAD Coordinator

**Diana Jost**  
Assistant Director

**Jan Karst**  
Community Connections and  
Bus Buddies Coordinator

**Employment ended in 2022/23**

Jen Roth  
Dick Russell  
Mary Schmelzer

**Jack Guzman**  
Office Support Administrator

**Camela King**  
Driver Services Coordinator

**Krishna Sijapati**  
Accountant

**Paula Reif**  
Foster Grandparent Coordinator

**Robin Heilprin**  
Madison/Monona Ride  
Coordinator

**Kate Seal**  
Group Projects/Homeworkers  
Program Coordinator and  
Driver Services Program Assistant

**Lorrie Hylkema**  
Vets Helping Vets Coordinator

## RSVP's 50th Anniversary Volunteer Appreciation Event October 6, 2022



RSVP of Dane County  
6501 Watts Road, Suite 250  
Madison, Wisconsin 53719  
Telephone: (608) 238-7787 FAX: (608) 238-7931  
Email: [info@rsvpdane.org](mailto:info@rsvpdane.org)  
Website: [www.rsvpdane.org](http://www.rsvpdane.org)

