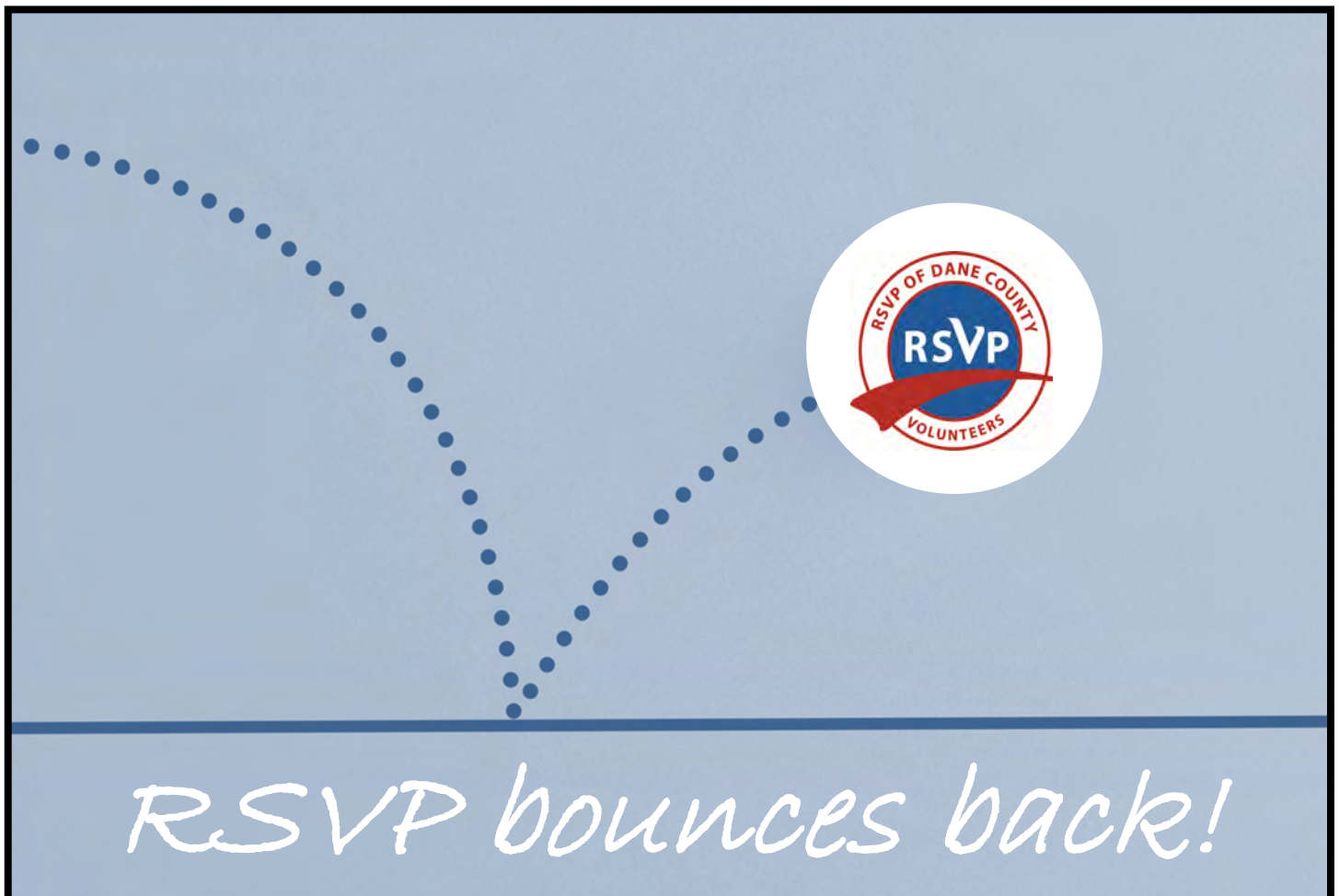


# RSVP of Dane County

*...where volunteers make a difference*

## Retired and Senior Volunteer Program & Foster Grandparent Program 2021 Annual Report

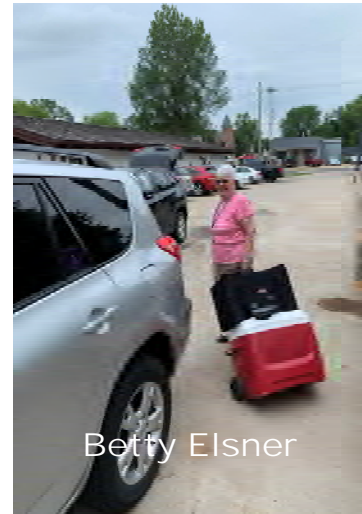


Our 49th Year

The theme for this 2021 annual report is *RSVP Bounces Back!* In 2021, despite the pandemic, 1,006 RSVP volunteers served 109,277 hours helping Dane County residents in need. In addition, 15 Foster Grandparent Volunteers served 12,494 hours. We enrolled 252 new RSVP volunteers and two new Foster Grandparents during 2021 and helped our volunteers find safe ways to continue serving.

Highlights from our 49<sup>th</sup> Anniversary Year:

- In August, 88 of our RSVP volunteers were honored at the 2021 Governor's Service Awards for volunteering 20+ years and Betty Elsner, one of our volunteers, received the AmeriCorps Seniors Lifetime Impact Volunteer award for delivering meals since 1978!
- RSVP Group Projects/Homeworkers volunteers made a record number of beautiful handmade items (over 15,000) for those in need! Most group members continued to work at home. During 2021 we welcomed two NEW groups—the Middleton Glen Knit Pickers and The Hmong Institute. And, we hosted an appreciation event for all Group Projects & Homeworkers volunteers at Tenney Park in September of 2021.
- One of our greatest concerns has been the effects of the pandemic on our volunteers, especially the feeling of loneliness. During 2021 we held monthly Zoom presentations to stay connected and help reduce social isolation. Our Zoom events featured presentations by some of our volunteers. RSVP Board member Melvin Hinton read excerpts from the writings of James Baldwin. RSVP Board member Carroll Heideman, and volunteer Doris Koster led a discussion on Reminiscence Writing. RSVP volunteer Karen DuCharme conducted a class on Chair Yoga and mindful relaxation and meditation. Dane County Supervisor, Kate McGinnity, also a Computer Buddy Volunteer, did a presentation on RSVP's Computer Buddy Program. And, former Board member, Muriel Whiteagle-Lee led a discussion on Native Americans in Military Service. We also honored volunteers in each of our programs at these events.
- Looking back at 2021, we appreciate the many ways RSVP and FGP volunteers helped others during the pandemic. We thank all our volunteers who were able to serve safely. In 2022, we will be celebrating our 50<sup>th</sup> Anniversary. We hope you will be able to join us on October 6<sup>th</sup> to mark this special occasion!



Margie Zutter, Executive Director

*I believe most people have talents that they can use to contribute to the community. Volunteers address real needs and volunteer service also leads to other RSVP friendships. RSVP allows us to be active and visible.” - RSVP Volunteer serving 20+ years*

*...back at it...*

## HISTORY

In 1969, the Retired and Senior Volunteer Program (RSVP) was created as a national volunteer program under the Administration on Aging as part of the Older Americans. In 1971, eleven programs were launched, and they became part of the national volunteer agency ACTION (now the Corporation for National and Community Service--AmeriCorps Seniors programs.)

In 1972, we became the first RSVP program in Wisconsin and then in 2000, added a Foster Grandparent Program (FGP). Today, 170,000 AmeriCorps Seniors volunteers in RSVP, FGP, and Senior Companion programs serve nationwide. With over 1,000 volunteers, RSVP of Dane County is one of the largest AmeriCorps Seniors programs in the United States.

## MISSION

To make a positive impact in the community by recruiting volunteers 55 and older to help deliver priority services to people of all ages, providing Dane County with a valuable resource.

RSVP seeks to:

- ◆ utilize the skills, knowledge, and life experiences of people who are retired, helping them to lead healthy, productive lives;
- ◆ respond to increasing requests for volunteers to help meet critical needs;
- ◆ increase the variety of volunteer opportunities;
- ◆ provide opportunities for intergenerational projects and age-integrated activities;
- ◆ plan programming in cooperation with the groups, agencies and institutions with which it is involved, as needed and requested;
- ◆ involve volunteers in planning and decision-making on community programs, boards, and committees;
- ◆ increase public awareness concerning contributions and needs of people age 55 and older and improve the image of aging.

## VISION

RSVP aspires to build and expand a community-wide network of volunteers and organizations that unites compassionate, experienced adults with meaningful and fulfilling service opportunities, which enrich the lives of the volunteers while enhancing support for people in need.

## INCLUSION STATEMENT

RSVP is committed to a culture of inclusion and connectedness. RSVP volunteers and staff come from many backgrounds, and this makes us stronger. Individual differences, life experiences, knowledge, innovation, self-expression, and talent that our volunteers contribute, represent the service and compassion we offer our community.

# BOARD and COMMITTEE MEMBERS

## BOARD OF DIRECTORS

**Richard R. Hoffman**, President  
Retired, Stoughton Bank Executive

**LuAnn Paepke**, Vice President  
Retired, State of Wisconsin FGP  
Coordinator

**Kelly Krein**, Secretary  
Student Government Advisor, UW-  
Madison

**Jack Anderson**, Treasurer  
Retired, University Teaching

**James G. Jenkins**, Immediate Past  
President  
Retired, State of Wisconsin

**Karen M. Cunningham**  
Retired, U.S. Department of the  
Interior

**Carroll Heideman**  
Retired, MMSD Teacher

**Melvin Hinton**  
Teacher, Performing Artist,  
Radio Host

**Tom Howells**  
Retired, Wisconsin Motor Carriers  
Association

**Isabel Hubbard**  
Retired, Educator

**Thomas Krauskopf**  
Retired, State of Wisconsin

**Donna Montgomery**  
Retired, Marketing/Communications,  
CUNA Mutual Group

**Deborah Speckmann**  
Retired, Employee Trust Funds Employee

**Mary Stamstad**  
Retired, RSVP of Dane County

\* Term Ended in 2021  
**Michael (Mick) Meier**

### RSVP COMMITTEES

#### Board Committees:

Assessment  
Development  
Diversity  
Executive  
Financial Oversight  
and Planning  
Grants  
Marketing  
Nominating  
Personnel  
Recognition

#### Support Committees and Subcommittees:

TRIAD Conference  
Planning  
Cottage Grove Triad  
West Madison Triad  
Verona Triad  
FGP Advisory Council

### RSVP COMMITTEE MEMBERS

**Ann Albert, Courtney Anclam,  
Jack Anderson, Mike Austin,  
Christine Beatty, Margaret  
Bomber, Kevin Brown, Diana  
Camargo, Karen Cunningham, Mel  
Davis, Mary Dwyer, Barb Evans,  
Luanne Fax, Landon Flora, Leslie  
Fox, Lea Gough, Kevin Gould,  
LeAnn Grimm, Carroll Heideman,  
Melvin Hinton, Dick Hoffman,  
Tom Howells, Isabel Hubbard, Jim  
Jenkins, Margaret Jensen, Alison  
Koelsch, Tom Krauskopf, Kelly  
Krein, Gene Kundert, Mick Maier,  
Heidi Musombwa, Neil McCallum,  
Donna Montgomery, Jayne  
Mullins, Mary Odell, Larry Orr,  
Pat Osborn, LuAnn Paepke, Mike  
Plautz, Sonia Ramirez, Charlotte  
Rankin, Nathan Reynolds, Melody  
Riedel, Tiffany Schultz, Deborah  
Speckmann, Mary Stamstad,  
Luann Williams, Laura Whitmore**



## WHO WE ARE/VOLUNTEERS IN SERVICE

RSVP seeks to utilize the skills, knowledge, and life experiences of older adults, helping them lead healthy, productive lives while making a positive impact in the community. RSVP volunteers provide direct service, helping a wide variety of public and nonprofit organizations in Dane County. What makes RSVP so unique? Volunteers are personally interviewed and matched with appropriate assignments that meet their time, interest, and lifestyle needs, as well as skills required by community agencies. We also provide regular follow-up to ensure volunteer satisfaction. Survey results indicate that over 94% of RSVP volunteers feel their volunteer work keeps them active, and that they have a more positive outlook because they help their community.

### 2021 Volunteers in Service

**Total volunteer hours: 121,771**

This is the equivalent of a 58-person workforce dedicated to serving thousands of Dane County residents in need! Our volunteer hours are valued at over \$3 million using data reported by the Independent Sector ([www.independentsector.org](http://www.independentsector.org)).

Total volunteers reporting hours: 1,021

Gender: 29% Male, 71% Female

### Number of Volunteers by Age

Honorary	97	9.6%
Age 55-59	40	4.0%
Age 60-69	225	22.4%
Age 70-79	436	43.3%
Age 80-84	128	12.7%
Age 85+	80	8.0%

*"I have been with RSVP for over 20 years and love doing the work I have done." - RSVP Volunteer*

*"Sewing is cheaper than therapy." - RSVP Group Projects Volunteer*

### Number of Volunteers by Community

Belleville	- 49
Black Earth	- 5
Blue Mounds	- 4
Brooklyn	- 10
Cambridge	- 9
Cottage Grove	- 10
Cross Plains	- 16
Dane	- 3
Deerfield	- 4
DeForest	- 51
Hollandale	- 3
Madison/Monona/Fitchburg	- 333
McFarland	- 53
Marshall	- 3
Mazomanie	- 8
Middleton	- 88
Monticello	- 3
Mt. Horeb	- 27
New Glarus	- 7
Oregon	- 73
Stoughton	- 39
Sun Prairie	- 35
Verona	- 44
Waunakee	- 102
Windsor	- 4
Other Communities	- 23
Total Volunteers	- 1,021

Total volunteers recruited  
in 2021: 252

## COMMUNITY IMPACT

**341 Volunteers**

**44 Volunteer**

**Stations**

**29,712 Hours**

# Community Connections

*"Volunteering is my retirement job! I knew when I retired that all I wanted to do was volunteer!" - Community Connections Volunteer*

*"Both my wife and I find our volunteering activities a very rewarding part of our lives. Being very long-time empty nesters, volunteering gives us other "families" for friendship and support. Thanks for your help in making it so." - Community Connections Volunteer*

Community Connections volunteers extend agency services in nonprofit and public agencies throughout Dane County. RSVP matches a wide variety of volunteer options with the skills and interests of willing volunteers.



RSVP Bus Buddies "Buzzed into Madison" on YouTube.



## COMMUNITY IMPACT

**214 Volunteers**

**10 Volunteer**

**Stations**

**61,579 Hours**

*"As we age, opportunities diminish. Volunteering provides a purpose and commitment, therefore extending our values and purpose in life. It gives me direction and desire and fills in those gaps of loneliness." - RSVP Group Projects Volunteer*

### Group Projects/ Homeworkers

Group Projects/Homeworkers volunteers share their knitting, crocheting, and sewing skills to create quilts, afghans, items for warmth (hats, mittens, scarves), shawls, tote/walker/wheelchair bags, baby items (hats, sweaters, blankets), fidget blankets, face masks, and other handmade items. Finished items are distributed to schools, community and low-income healthcare centers, and many other nonprofit and public agencies, who in turn share them with people in need of all ages.



**15,024  
Items  
Distributed**

**5,479 lbs of  
Recycled  
Donated  
Materials**

**60  
Recipient  
Agencies**

*"We just want to say thank you again for having your volunteers take on this project (of making bright and cheerful colored hospital gowns) for us...the gowns are amazing! Please pass along to your volunteers how much joy these bring our patients and how useful they are for our staff! You are all amazing, and we are so grateful for the incredible talents you share with us! - Volunteer Coordinator at Heartland Hospice*



*...back with new opportunities...*

## COMMUNITY IMPACT

**15 FGP**  
**Volunteers**  
**12,494 FGP**  
**Hours**  
**4 Volunteer**  
**Stations**

Foster Grandparents volunteer 5-40 hours/week in Dane County schools, preschools, and ReachDane HeadStart sites, helping children improve academic and social skills directed at school success. During the COVID-19 pandemic, Foster Grandparents have become Postcard Penpals with kindergartners in a Madison school, recorded stories for Dane County students to use as literacy learning, and started a Movie Club and a Book Club to learn new things and combat isolation. In a safe and virtual format, Foster Grandparents have continued with inservice training and attended author presentations on topics of diversity, health, and scientific topics. Income-eligible volunteers age 55 and older receive a tax-free stipend, meal, and travel reimbursement.

# Foster Grandparent Program

*"May 25th was the last day of school for me this year. I did get to address the kids and wish them well. Waunakee Prairie Elementary School had a morning meeting honoring all of the volunteers with a breakfast buffet. It was really sweet." - RSVP Foster Grandparent Volunteer*





## COMMUNITY IMPACT

**4 Volunteer  
Stations  
(School  
Districts)**

**58 Volunteers  
565 Hours**

The Intergenerational Program connects older adults with children and youth in Dane County. Intergenerational volunteers work with students across Dane County, volunteering as tutors, computer buddies, guest speakers, and as support to students in the classroom. Intergenerational volunteers also work with children at various community nonprofit organizations in Dane County.

## Intergenerational

"The computer buddy program developed into one of my favorite activities. I began the semester with one buddy who was a great writer and I got to know her pretty well over the course of the semester. Late in the semester I got a second buddy who was more of a reluctant writer but wrote much more about himself as the weeks passed by. I really enjoyed watching his growth. I loved meeting both kids the day we met in person... I would recommend this program to both adults and students..." - RSVP Deerfield Computer Buddy



*...back with fresh ideas...*

## COMMUNITY IMPACT

*"I am blind so depend on volunteers. Very happy drivers are back!" - RSVPpassenger*

### Driver Escort

**Drivers provide rides to Dane County residents, 60 years and older, to medical and other important appointments.**

**Volunteer drivers provide help that promotes independent living for Dane County Seniors, 60 years and older, and Veterans of any age, through four different programs.**

*"RSVP program is truly wonderful and well needed service and an absolute blessing to many." -- RSVP passenger*

## Driver Services/ VHV Drivers

### Vets Helping Vets

**Veteran Drivers provide rides to veterans and their immediate family members of any age.**

### Home Delivered Meals

**Drivers deliver noon hour meals to seniors and veterans in Dane County communities outside Madison/Monona to help them maintain access to healthy, nutritious meals.**

### Food Bridge

**Drivers are paired with a senior living in Madison or Monona who is low-income and homebound, to shop for and deliver groceries from area food pantries to them on a regular basis.**

#### Driver Escort

- **1,841 rides for 397 passengers**
- **144,731 meals delivered to 2,270 frail elderly**
- **224,878 miles of driving**
- **Helped 2,667 older adults remain independent and in their homes longer**

#### Driver Services/ VHV

**477 Volunteers**

**15 Volunteer Stations**

**17,004 Hours**

#### Vets Helping Vets

- **139 Vets rides for 30 passengers**



*...back for you...*



## COMMUNITY IMPACT



*"These classes are great!" - 2021 Triad  
Conference Participant*

## 2021 Governor's Service Award Winners

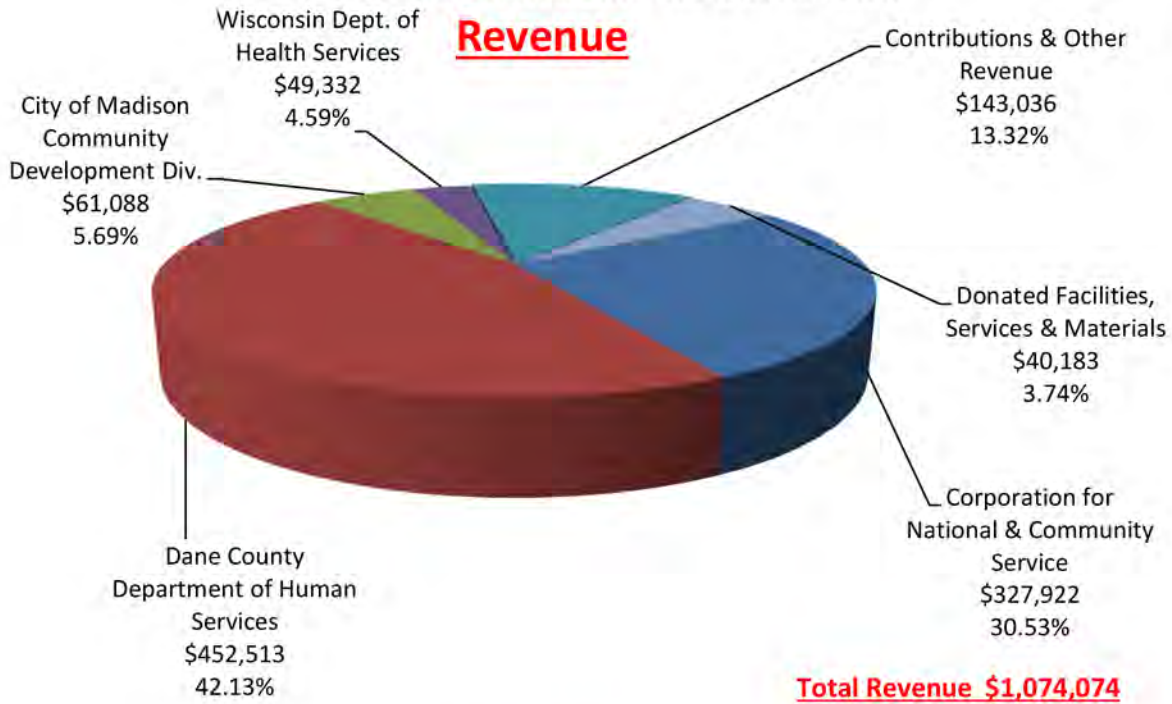


Submitted Photo. Governor's Service Award Winners (left to right): Carroll Heideman, Lee Ihlenfeldt, Bill Arthur, Dawn Stucki, Pat Osborn, Roger Utermark, Marlene Gerner, Barbara Bristol, Joanne Berschet, Phyllis Johnson, Charlotte Marshall, Everett Johnson, Bob Topel, Sharon Owen, Jeanne Topel, Kathryn Disch

# FINANCIALS

## RSVP OF DANE COUNTY, INC

### 2021 FINANCIAL REPORT - OPERATIONS ONLY



Legacy Fund: 12/31/2021 Balance	\$1,331,872
MCF Fund	\$40,796
Rent Stabilization Fund	\$502,679

The Legacy Fund provides 3.5% to 4% of the year-end balance annually to support, personnel, facility and equipment costs, to enhance volunteer programs, to foster new programs, to provide grant matching funds, and to assist with short-term cash flow needs.

The Rent Stabilization Fund, consisting of the contribution from the sale of the CSCI Building in 2017, assists with increased rental expenses.

**Audited financial report of Operations and Invested Funds provided upon request.**



## GIVING STATEMENT

Thank you to all who support RSVP of Dane County. We are grateful for all the individuals, community groups, corporations, and funders who have helped RSVP volunteers respond to community needs through a 2021 contribution. Due to space constraints, only gifts of \$100 or more are recognized here. We also thank our many in-kind donors who help sustain our programs. All donors are listed in RSVP News Notes.

**Annual Fund, Memorials and Tributes:** Volunteers, family members, and friends can be recognized through a tribute or memorial listed in *RSVP News Notes*, our quarterly newsletter.

**Sweepstakes:** An annual fundraising appeal with a chance to win a prize!

**Tony Farina Endowment Fund:** This permanent endowment fund was created in 1998 to support RSVP volunteer programs. You may make your gift directly to RSVP of Dane County, Inc. or to the Madison Community Foundation by noting your contribution is for the Tony Farina Endowment Fund for RSVP.

**Heideman Endowed Fund for Staff Compensation:** This fund was created in 2007 to provide program and support staff with a minimal salary increase during difficult economic times. You may make your gift directly to RSVP by noting your contribution is for the Heideman Endowed Fund.

**Legacy Fund:** By including a planned gift in your estate plan, you help to ensure that RSVP will have the financial support to continue its programs for future generations. You also make a lasting, powerful statement to family and friends about your values and encourage others to share in your vision.

**In-Kind Gifts:** RSVP welcomes in-kind contributions such as program supplies, volunteer appreciation gifts, and office equipment or supplies.

In the 40<sup>th</sup> Anniversary year, the **Leadership Circle**, formed in 2008, was restructured to recognize a range of cumulative individual contribution levels. There are now more than 100 people who have made significant financial contributions over time. These contributions have been so important, enabling RSVP to maintain and even expand some services in spite of our challenging economic years. *“Never in my wildest imaginings did I think that my small donations could ever be counted as significant. But small efforts over time really do add up and now I find myself a member of RSVP’s Leadership Circle!”*

In 2015, RSVP received significant planned gifts from the Eileen Erb Trust, and the Dave Stucki Individual Retirement Account, establishing a Legacy Fund. Our **Legacy Circle** recognizes our friends and supporters whose generous donations will help us meet the ever-growing demands for our services in the future.

Would you like to provide for RSVP of Dane County as part of your legacy? You might designate RSVP as a beneficiary in a will, trust, insurance policy, or investment. Please talk to your legal or financial advisor. For more information, you may also contact Executive Director Margie Zutter at (608) 663-7536.

# DONORS

## 2021 MAJOR FUNDERS

AmeriCorps Seniors (Corporation for  
National and Community Service)  
City of Madison Community Development  
Division  
Dane County Department of  
Human Services  
WI Department of Health Services

## LEGACY CIRCLE

Jack and Donna Anderson  
Kathryn S. Arndt  
Bill Arthur  
Holly Brassington  
Eileen Erb Trust\*  
George A. Fait Family Trust\*  
Rose Mary Feltzkowski  
Kevin Gould  
Carroll Heideman  
Isabel Hubbard  
Roland Krogstad\*  
Harold and Donna Sabot  
Dave Stucki\*  
Dick Sweet\*  
Margie and Keith Zutter

\* In Remembrance

## LEADERSHIP CIRCLE

### Diamond Level - \$10,000+ cumulative

Jack and Donna Anderson  
Michael J. and Barbara Foley  
Kevin Gould and Nancy Baillies  
Carroll Heideman  
Margaret Jensen  
Thomas and Margie Krauskopf  
Kit-Yin Ling  
Rita\* and Reiny Meihsner  
Michael and Marita Menard  
Jack and Patricia Mitchell  
Mary Odell  
Mary Stamstad  
Dawn Stucki  
Tom and Kathy Thousand  
Margie and Keith Zutter

### Gold Level - \$5,000 - \$7,999 cumulative

Leroy Adler  
Thomas and Ann Duter  
Wayne and Barbara Halverson  
James and Sue Jenkins  
Donald and Audrey Kasper  
Mick and Linda Maier  
Daniel and Robin McCarthy

Judy Olson  
Doris Schroeder  
Barbara and Morris Schoenberg  
John and Carmen Skilton  
Richard and Marcia Taugher  
Dave and Helen Tetzlaff  
Tom and Kathy Thousand  
David and Julie Worzala

### Silver Level - \$2,000 - \$4,999 cumulative

Bill Arthur  
John Betthauser  
Holly Brassington  
James J. and Mary M. Brill  
Charles and Joanne Bunge  
Arnold and Donna Chandler  
Jenny Dahm  
Richard T. Dewitt  
Thomas and Cynthia Erickson  
James and Kathy Esser  
Arnold and Diane Evenson  
David Fisher  
Grant Gelhar  
Rolf R. and Kathleen Hempel  
Tom and Muriel Howells  
Lee and Mary Ihlenfeldt  
Kim and John Jensen  
Alison Koelsch  
Monna Kolbe  
Kelly Krein  
Frederick Kruger  
Jim Leggett and Janet A. Ladowski  
Robert Lenz  
Virginia Logsdon  
Lucile McFee  
John and Donna Montgomery  
Dale Nordeen\*  
Kim and Mark Pilgrim  
Patrick Reidy  
Ron and Cathy Rotter  
Harold Sabot  
Ron and Ann Semmann  
Charles and Kay Spelbring  
Bob and Jeanne Topel  
Sandy L. Turk  
William Wiedenbeck  
Judy Zvara

## ANNUAL FUND - Friends of RSVP

## PATRON

(\$500-\$999)

Trudy Brule  
Alois and Mary Clary

Karen Cunningham  
Connie Kraus  
Diane Muehlemann  
Richard Riesen  
Tim and Lori Stadelman

## SPONSOR

(\$250-\$499)

Mel Bankes  
Christine Beatty  
June and Steve Bennett  
Andrew Brantmeyer  
Joan Burns  
Rodney Huebner  
Diana Jost  
Lori and Dick Kalnick  
Georginana Lueckner  
John and Pat Perkins  
Thomas and Susan Seal  
Deborah Ann Speckmann  
Robert and Pat Thomasgard  
Muriel Whiteagle-Lee

## ADVOCATE

(\$100-\$249)

Peter and Linda Acker  
Khosro (Ed) Adib  
Brian Alme  
Judith Amacker  
Kathryn S. Arndt  
Mary Ashley  
Jane Bannerman  
Clem and Mary Batz  
Jim and Molly Berry  
Abigail Christianson  
Mary Cochems  
Theresa Conger  
Jane G. Cordero  
Shirley and George Coulter  
Shirley Culp  
James Cymbalak  
Peg Davey  
Ross and Penny DePaola  
Arne Dullum  
Jane Eisner  
Ann Fisher  
Susan Fulks  
Pam Gallagher  
Ronald Goral  
Leona Grubb  
Lydia Haynes  
Kathleen Heimann

(continued on page 14)

## DONORS

(continued from page 13)

Marilyn Henry  
Robert W. Hoffman  
Richard Holthaus  
Lorrie Hylkema  
Richard and Mary Ann Ihlenfeld  
Jeanne H. Jacob  
Carol and Richard Karls  
Mikel and Sharon Kezer  
Janet Kleiboer  
Woody Kneppreth and Monica Sitter  
Nancy and Helmut Knies  
Greg and Ann Landry  
Ilene Lawson  
Jay and Gina Lengfeld  
Saul Levin  
Mike Lovejoy  
Rod Matthews  
Jack Meyer  
Mike and Sue Mohoney  
Melvin B. Morgenbesser  
Steve Mueller  
David and Ann Nelson  
Patti Offer  
Margaret Olson  
Peter Orlik  
Mary Kay Palmer  
Mike Plautz and Mary Dwyer  
Tom Poppe  
Georgia Punswick  
Karl and Jan Raymond  
Roger and Sue Richards  
Susan Ridley  
Steven and Janet Riehbrandt  
Sally Ross  
Bob and Roberta Ruder  
Jean Rush  
Mary V. Schroeder  
Rhea Schultz

Linda R. Sheahan  
Dan and Jayne Simpson  
Marcia R. Sivesind  
Lise Skofronick  
Bill and Margie Sprout  
Judy Stadler  
Linda Struck  
Merle and Patricia Sweet  
Lois B. Tyler  
Jim J. Vanevenhoven  
Michael and Judith Vivion  
Donald L. Wallace  
Gary and Rebecca L. Weaver  
Mary Jo Wettstein  
Ann M. White  
Dennis and Pat Wood  
Susan M. Zander  
Loretta Zinkel  
Katelyn Zutter

**RSVP also expresses its sincere appreciation to the Donors who contributed up to \$99 during 2021 but due to space constraints could not be listed. All donors are listed in RSVP News Notes.**



**RSVP appreciates donors who contributed through the United Way of Dane County State Employees Campaign.**

### GRANTS

Alliant Energy Foundation  
Endres Manufacturing Company  
Foundation  
The Evjue Foundation  
Madison South Rotary Foundation

Middleton VFW Post 8216  
NewBridge Madison, Inc,  
Stoughton Area Community Foundation

### CORPORATE EVENT AND PROGRAM SPONSORS

Madison Gas & Electric  
UW Health, Unity Point Health -  
Meriter & Quartz  
Custer Financial Services  
Mike and Barbara Foley  
US Bank  
Corporate Business Systems  
Group Health Cooperative  
Herb Kohl Charities  
Sub-Zero Wolf Foundation  
TDS Telecom  
Wegner CPAs

### BUSINESSES PROVIDING HOME - DELIVERED MEAL DRIVERS

RSVP Driver Services salutes the following businesses for encouraging their employees to serve as Home Delivered Meal Drivers:  
Belleville High School  
BMO Harris Bank  
McFarland State Bank  
Old National Bank  
Plaçon

### TRIAD CONFERENCE SPONSORS

AARP Wisconsin  
GWAAR Medicare Patrol  
Old National Bank  
Wisconsin Police Leadership Foundation

*“As a new resident of Madison, I knew I wanted to volunteer - I just didn’t know what opportunities were available. If not for RSVP, I would never even have heard of the place where I now volunteer.” - RSVP Volunteer*

*“Thankful for this service and the wonderful volunteers!” - RSVP Passenger*

*...back to a new normal...*

# RSVP OF DANE COUNTY STAFF

## RSVP STAFF

**Margie Zutter**  
Executive Director

**Diana Jost**  
Assistant Director

**Jack Guzman**  
Office Support Administrator

**Krishna Sijapati**  
Accountant

**Robin Heilprin**  
Madison/Monona Ride  
Coordinator

**Lorrie Hylkema**  
Vets Helping Vets Coordinator

**Steve Jaeschke**  
Driver Services Manager

**Jan Karst**  
Community Connections and  
Bus Buddies Coordinator

**Camela King**  
Driver Services Coordinator

**Jen Roth**  
Intergenerational and Foster  
Grandparent Coordinator

**Dick Russell**  
Foster Grandparent Program  
Coordinator

**Kate Seal**  
Group Projects/Homeworkers  
Program Coordinator and  
Driver Services Program Assistant

**Mike Thomsen**  
TRIAD Coordinator

**Employment ended in 2021**  
Laura Mikkelsen  
Kari Riley

**Employment ended in 2022**  
Mary Schmelzer

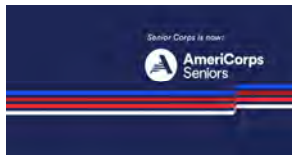


1972

In 2022, RSVP of Dane County will  
celebrate its 50th Anniversary.  
Events are planned throughout the  
year, culminating in a special  
anniversary Volunteer Appreciation  
Event on October 6, 2022.

2022

*...Looking ahead...*



RSVP of Dane County  
6501 Watts Road, Suite 250  
Madison, Wisconsin 53719  
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Email: [info@rsvpdane.org](mailto:info@rsvpdane.org)  
Website: [www.rsvpdane.org](http://www.rsvpdane.org)

